TOWN OF MALONE COUNTY OF FRANKLIN INDUSTRIAL DEVELOPMENT AGENCY RESOLUTION 3-2025 CODE OF ETHICS

WHEREAS, section 2795 of the Public Authorities Law requires public authorities to adopt a code of ethics; and

WHEREAS, code of ethics shall apply to all officers and employees of the Town of Malone, County of Franklin, Industrial Development Agency. These policies shall serve as a guide for official conduct and are intended to enhance the ethical and professional performance of the Authority's directors and employees and to preserve public confidence in the Authority's mission; and

WHEREAS, a code of ethics has been established in accordance with the Public Authorities Law; and

NOW THEREFORE BE IT RESOLVED: The Town of Malone, County of Franklin, Industrial Development Agency, Board of Directors has accepted the code of ethics as written.

MOTION MADE BY: Terry Maguire

SECONDED BY:

Jody Johnston

APPROVED BY BOARD ON: March 12, 2025

Andrea Stewart, Board Chairman

Town of Malone County of Franklin Industrial Development Agency

CODE OF ETHICS

The members of the board (the "Board") of the Town of Malone, County of Franklin, Industrial Development Agency (the "Agency"), along with the officers and staff of the Agency, shall comply with and adhere to the provisions of Article 18 of the General Municipal Law of the State of New York.

Further, no director, officer, or employee of the Agency shall (1) accept other employment which will impair his or her independence of judgment in the exercise of his or her official duties; (2) accept employment or engage in any business or professional activity which will require him or her to disclose confidential information which he or she has gained by reason of his or her official position of authority; (3) disclose confidential information acquired by him or her in the course of his or her official duties nor use such information to further his or her personal interests; (4) use or attempt to use his or her official position to secure unwarranted privileges or exemptions for himself, herself or others; (5) engage in any transaction as a representative or agent of Agency with any business entity in which he or she has a direct or indirect financial interest that might reasonably tend to conflict with proper discharge of his or her official duties; (6) not, by his or her conduct, give reasonable basis for the impression that any person can improperly influence him or her or unduly enjoy his or her favor in the performance of his or her official duties, or that he or she is affected by the kinship, rank, position or influence of any party or person; (7) abstain from making personal investments in enterprises which he or she has reason to believe may be directly involved in decisions to be made by him or her or which will otherwise create substantial conflict between his or her duty in the public interest and his or her private interest; and (8) endeavor to pursue a course of conduct which will not raise suspicion among the public that he or she is likely to be engaged in acts that are in violation of his or her trust.

Approved and adopted this Approved and adopted this day of March, 2025.